

## PART I - FACE SHEET

### APPLICATION FOR FEDERAL ASSISTANCE

Modified Standard Form 424 (Rev.02/07 to confirm to the Corporation's eGrants System)

1. TYPE OF SUBMISSION:

Application  Non-Construction

2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS):

01/19/16

3. DATE RECEIVED BY STATE:

STATE APPLICATION IDENTIFIER:

2b. APPLICATION ID:

16ND181083

4. DATE RECEIVED BY FEDERAL AGENCY:

01/19/16

FEDERAL IDENTIFIER:

#### 5. APPLICATION INFORMATION

LEGAL NAME: Youth Achievers USA Institute

DUNS NUMBER: 780025586

ADDRESS (give street address, city, state, zip code and county):

270 Cobb Pkwy S  
Ste 140-307  
Marietta GA 30060 - 9320  
County: Cobb

NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes):

NAME: Eric Stradford  
TELEPHONE NUMBER: (404) 437-6320  
FAX NUMBER:  
INTERNET E-MAIL ADDRESS: winners@youthusa.net

6. EMPLOYER IDENTIFICATION NUMBER (EIN):

204945833

7. TYPE OF APPLICANT:

7a. National Non Profit  
7b. National Non-Profit (Multi-State)

8. TYPE OF APPLICATION (Check appropriate box).

NEW  NEW/PREVIOUS GRANTEE  
 CONTINUATION  AMENDMENT

If Amendment, enter appropriate letter(s) in box(es):

A. AUGMENTATION B. BUDGET REVISION  
C. NO COST EXTENSION D. OTHER (specify below):

9. NAME OF FEDERAL AGENCY:

**Corporation for National and Community Service**

10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER: 94.006

10b. TITLE: AmeriCorps National

11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT:

Future Corps

12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc):

States considered are based on Montford Point Marine Association Chapters serving Original Montford Point Marines. Participating chapters are located in GA,

11.b. CNCS PROGRAM INITIATIVE (IF ANY):

13. PROPOSED PROJECT: START DATE: 01/15/17 END DATE: 12/31/17

14. CONGRESSIONAL DISTRICT OF: a.Applicant  b.Program

15. ESTIMATED FUNDING: Year #:

a. FEDERAL	\$ 219,470.00
b. APPLICANT	\$ 81,759.00
c. STATE	\$ 0.00
d. LOCAL	\$ 0.00
e. OTHER	\$ 0.00
f. PROGRAM INCOME	\$ 0.00
g. TOTAL	\$ 301,229.00

16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS?

YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON:

DATE:

NO. PROGRAM IS NOT COVERED BY E.O. 12372

17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT?

YES if "Yes," attach an explanation.  NO

18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.

a. TYPED NAME OF AUTHORIZED REPRESENTATIVE:

Eric Stradford

b. TITLE:

c. TELEPHONE NUMBER:

(404) 437-6320

d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:

e. DATE SIGNED:

01/19/16

# Narratives

## Executive Summary

The National Learn-2-Earn Partnership, a community engagement initiative of Youth Achievers USA Institute, proposes to have 20 AmeriCorps members who will preserve, through collective service, the legacy of Original Montford Point Marines, recipients of the Congressional Gold Medal in Georgia, North Carolina, South Carolina, and Florida in cooperation with local chapters of the Montford Point Marine Association.

At the end of the first program year, NextGen AmeriCorps members will be responsible for sustaining a Montford Point Living Trust as a community reinvestment strategy in partnership with local nonprofit entities. In addition, the AmeriCorps members will engage an additional 400 leveraged volunteers who will strengthen their communities through one partnering nonprofit entity.

This program will focus on the CNCS focus area of Economic Opportunity. The CNCS investment of \$219,470 will be matched with \$81,759 of the applicant's match, \$0 of local, \$0 state, \$0 additional public funding and \$2,000,000 in private funding.

## Rationale and Approach/Program Design

The Problem -- "A gulf of mistrust"- Every four years, candidates competing for the office of President of the United States speak into the American consciousness their alternative vision for community engagement. In far too many cases, political rhetoric undermines the incumbent and negatively impacts values that might have brought us closer to that "more perfect union" envisioned in the preamble to the U.S. Constitution. In each cycle since the Nixon administration the value of the U.S. Dollar has measurably diminished along with the public trust in national leadership. Richard Nixon's August 1971 decision to suspend the convertibility of dollars into gold was perhaps one of the most important chapters in modern economic history. Nixon's move, which was precipitated by rising U.S. balance of payments deficits, ended the system of fixed exchange rates that had been established at the Bretton Woods conference of 1944 and ushered in a regime of floating rates.

The today value of \$600 hundred million in gold held by Federal Reserve banks is, arguably, leveraged by collective productivity of a "critical mass" of Americans progressing toward "a more perfect union."

The Corporation for National Service promotes leveraged volunteerism to address needs that Congressional appropriations have not met. In essence, a successful application for partnership with

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the federal government must produce greater outcomes for local communities with fewer dollars from the national treasury.

This proposal for a NextGen AmeriCorps demonstration seeks to bridge a "gulf of mistrust" described by the President of the United States in execution of The White House initiative, "My Brother's Keeper." It engages veterans, scholars, entrepreneurs and opportunity youth in adding economic value to a national intent for Congressional Gold Medals and a nation's measurable appreciation of its recipients.

George Washington, Bob Hope, Joe Louis, the Wright Brothers, Robert Frost, Francis Albert "Frank" Sinatra, and Mother Teresa of Calcutta share a common bond in American history. These notable personages, together with approximately 300 other individuals and the American Red Cross, have been accorded the unique distinction of being awarded a Congressional Gold Medal.

Through these awards, Congress has expressed public gratitude for distinguished contributions, dramatized the virtues of patriotism, and perpetuated the remembrance of great events. This tradition, of authorizing individually struck gold medals bearing the portraits of those so honored or images of events in which they participated, is rich with history.

Although Congress has approved legislation stipulating specific requirements for numerous other awards and decorations, there are no permanent statutory provisions specifically relating to the creation of Congressional Gold Medals. When such an award has been deemed appropriate, Congress has, by special action, provided for the creation of a personalized medal to be given in its name, which would in each instance truly record the approbation of a grateful country.

This is the story of "a grateful country" enriched by selfless contributions of one Ozell Sutton, United States Marine Corps, and 740 fellow recipients of a unique Congressional Gold Medal. Two collective medals were awarded in 2011. The first was awarded to the Montford Point Marines, in recognition of "their personal sacrifice and service to their country" as the first African-American Marines. Ozell Sutton was one of 12 recipients in the Atlanta, GA area. He died Saturday, December 19, 2015 at the age of 90. A second collective medal was awarded to all fallen heroes of 9/11, in "honor of the men and women who perished as a result of the terrorist attacks on the United States on September 11,

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2001."

The value of these particular Congressional Gold Medals reflect our enriched history and measurable appreciation of a truly grateful nation. Today, they must be leveraged against future terrorist threats to the American homeland. What we say and what we do, as Americans, resonates throughout a world hungry for trustworthy values.

The late Ozell Sutton endowed his fellow Montford Point Marines with a value only a few Americans possess. Mr. Sutton was an employee of the U.S. Justice Department and an occupant of room 308 at the Lorraine Motel, Memphis, TN on April 4, 1968. Mr. Sutton was considered to be a dedicated "foot-soldier" of the movement launched by The Reverend Dr. Martin Luther King, Jr. and other prominent Civil Rights leaders. The occupant of Room 306 was Dr. King, who was slain that day in the presence of Mr. Sutton but whose dream of America's future continues to resonate more than 40 years since his assassination.

Programmatically, Dr. King envisioned, "The Beloved Community" as a realistic, achievable goal that could be attained by a critical mass of people committed to and trained in the philosophy and methods of nonviolence.

The King Philosophy recognizes poverty, unemployment, homelessness, hunger, malnutrition, and illiteracy within a trifecta of "evils" that must be defeated. "There is nothing new about poverty. What is new, however, is that we now have the resources to get rid of it," said Dr. King as he called for an all-out world war against poverty. One vital asset America failed to properly deploy in this war was its United States Marines. Ozell Sutton, U.S. Marine Corps, was there in Memphis when the shot rang out and when doctors looked for someone to notify that Dr. King was dead.

Seven Presidential libraries have since been funded and erected along with a monument to Dr. King. Still, pockets of poverty in the U.S. fester in a gulf of mistrust. Pope Francis observed that young people demand change. But, leadership has too often failed to value the least among us as the greatest hope for an inclusive future.

2. Theory of Change and Logic Model (15 points)

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Trust is the firm belief in the reliability, truth, ability, or strength of someone or something, as in "relations have to be built on trust" or "they have been able to win the trust of the others." Original Montford Point Marines trusted the United States Government to ensure equal opportunity in its armed forces. Veterans of the U.S. Armed Forces affiliated through the Montford Point Marine Association, Atlanta, GA have been entrusted with a mission to "preserve the legacy of original Montford Point Marines."

Local chapters of the Montford Point Marine Association's Southern Region share in a vision for intentional, prosocial engagement, delivering national service to 20 of 740 Congressional Gold Medal recipients and their families. Enduring often conflicting political visions and actions, U.S. Marines are entrusted to take care of their own. These 20 Gold Medal recipients or their beneficiary family members live, learn, work and or worship in Georgia, Florida, South Carolina and North Carolina. Project participants serve where these Gold Medal recipients live, learn, work and or worship.

Future Corps builds on the established trust through intentional, pro-social reinvestment of U.S. Marine Corps values. One (1) Original Montford Point Marine (OMPM), shadowed by a trusted veteran, establishes a "Montford Point Marine Living Trust" community reinvestment value based on one (1) of 740 Congressional Gold Medals. Each of 20 Montford Point Marine teams add value to 20 community based 501c3 nonprofit LEARN-2-EARN (L2E) partners as a new board member or advisor for the participating charity.

Each of 20 qualifying 501c3 nonprofit partners engage one (1) or more college students or Opportunity Youth, ages 18-24, in sharing this "My Brother's Keeper" economic opportunity. These half-time AmeriCorps members will receive online training in FDIC Financial Literacy, and provide online technical assistance to 400 leveraged volunteers as part of their service requirement.

A total of 400 leveraged volunteers represents capacity-building through THE ANNUAL YOUTH ACHIEVEMENT AWARDS, an evidence-based program of Youth Achievers USA Institute. Since 1996, each application has qualified one (1) economic beneficiary. Each beneficiary is required to write a 7- part vision of his or her future as "a winner." Each nonprofit partner works with the parent and veteran to "raise a whole village" of 20 caring adults who support the Positive Youth

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Development of one NextGen Member of "Future Corps."

Our evidence-based outcome is a replicable and scalable model of The Reverend Dr. Martin Luther King Jr's "Beloved Community", with 20 community-based nonprofit entities partnering with one or more Montford Point Marine Association members, and one or more college students or opportunity youth (age 18 -24) engaging one or more local youth (age 7-18) in his or her own Positive Youth Development (PYD).

The Cobb County Southern Christian Leadership Conference, through its Cobb SCLC Freedom and Justice Fund, Inc., is committed to modeling and evaluating community engagement outcomes as "The Beloved Community." Any local church or faith-based ministry can add value as the "whole village" it takes to raise a 21st Century American. To qualify for one of 20 Segal Education Awards, valued at \$5,775 for a year of full-time service, leveraged volunteers will "collectively" invest a minimum of 1700 service hours to one of 20 "Montford Point Living Trusts." The youth beneficiary brings community together as a "Montford Point Living Trust" by completing an application to THE ANNUAL YOUTH ACHIEVEMENT AWARDS. This circular capacity building program values a youth's 7 individual goals as "Money-n-the-Bank" compounded through the collective work and responsibility of 20 caring adults as "the whole village" it takes to raise a child. Youth and veterans will add value as advisors to participating nonprofit boards. Participating nonprofits will engage a "Montford Point Living Trust" in one of seven Learn-2-Earn service categories (Healing, Feeding, Housing, Learning, Earning, Living, or Giving).

Peer evaluation assesses the quality of service by a "Montford Point Living Trust" within a qualifying nonprofit entity. The veteran serving in the billet of full time NextGen AmeriCorps member identifies up to \$9000 in revenue to the partnering nonprofit.

### **ECONOMIC OPPORTUNITY**

#Gold4Goals is a leveraged volunteer strategy of Youth Achievers USA Institute, a national 501c3 public charity. It partners with local entrepreneurs to present a revenue-generating component,

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support inclusive, scalable, sustainable, and replicable capacity building. Future Corps is documented through a 2014 proposal for partnership between Youth Achievers USA Institute, its National Learn-2-Earn Partners and the Corporation for National Service. L2E operates geographically from the Atlanta Federal Reserve Region, and virtually any U.S. community where economic beneficiaries live, learn, work and or worship.

The six-state economic region includes Georgia, the fourth of fifty United States. As the largest state in the southeast, Georgia is typical of the changing South with its ever-increasing industrial development. Atlanta is also the largest city in the state of Georgia. It is the communications and transportation center for the Southeast and the area's chief distributor of goods.

With its moderate winter climate and its Southern charm and beauty, the state is a popular vacation area. The Sea Islands are especially noted for their scenery and resorts. Warm Springs, established with the help of President Franklin D. Roosevelt, for the treatment of poliomyelitis, is now a historical landmark. More recently, President Jimmy Carter, also a former governor of Georgia recently proclaimed that he was free of cancer. Mr. Carter, who served as the 39th president from 1977 to 1981, announced his illness in August. Doctors discovered he had cancer early in the summer, and he underwent elective surgery on Aug. 3 to remove a small mass from his liver. The procedure revealed that the cancer had spread to other parts of his body, and doctors found four small lesions on his brain.

An urgent need for healing in America is resulting in increased interest, which must translate into increased trust if all Americans are to be equitably included in the process of #HealingAmerica. In an Encyclical Letter, preceding his historic visit to the United States, Pope Francis observed, "The urgent challenge to protect our common home includes a concern to bring the whole human family together to seek a sustainable and integral development, for we know that things can change...Young people demand change. They wonder how anyone can claim to be building a better future without thinking of the environmental crisis and the sufferings of the excluded."

In the United States, an urgent need for "bringing the whole human family together" has been measurably undermined by a "gulf of mistrust." In order to become a "more perfect union" envisioned in the preamble to the U.S. Constitution, Americans who have been historically

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marginalized by attitudes and practices of the past must now be quantifiably edified with increased value.

Philanthropists committed \$200 million to the President's My Brothers Keeper initiative in response to the president's observation of "a gulf of mistrust." The Congressional Gold Medal replicas awarded to 740 of 20,000 original Montford Point Marines hold no monetary value to the recipients, but offer increased value as an inheritance to beneficiaries of "a grateful nation."

One example of monetary value leveraged from this inheritance is a \$500 million contract award to General Dynamics's National Steel and Shipbuilding Company to build the first of three naval ships. The USNS Montford Point (T-ESD-1), (formerly T-MLP-1), the lead ship of her class of Expeditionary Transfer Docks (ESD), is a ship named in honor of the African American Marine Corps recruits who trained at Montford Point Camp, North Carolina, from 1942 to 1949.

### THE CONGRESSIONAL GOLD MEDAL

An economic valuation of #BlackLivesMatter within a greater context of becoming #MyBrothersKeeper seeks to lift our whole selves as Americans through increased value among historically marginalized citizens. Based on the current day value of the first Congressional Gold Medal awarded to President George Washington, the current day value of 740 Congressional Gold Medals is \$740 billion U.S. In consideration of the diminished value of the U.S. Dollar since the Richard Nixon era, the diminished value of the Congressional Gold Medal is assessed by this project at 50%.

The human capital infrastructure needed to engage Opportunity Youth as community assets requires a multi-generational effort that addresses a multitude of constitutionally sanctioned offenses.

The Montford Point Marines have, through honorable national service, proven to be assets and therefore not liabilities where they live, learn, work and or worship. Under this proposal, each of 20 Congressional Gold Medal recipients in select chapters of the Montford Point Marine Association will engage a younger veteran as a Community Asset Manager, responsible for "preserving the legacy" of 20,000 value added Americans. Each Community Asset Manager (CAM) will serve as a full time



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AmeriCorps Member for one year. Each Community Asset Manager will qualify one or more American youth, age 7-24, as a "fellow" honoring the legacy of an Original Montford Point Marine.

Fellows qualify through a proprietary capacity-building program first introduced in 1996 by Stephanie A. Walker Stradford, a founding director of Youth Achievers USA Institute. THE ANNUAL YOUTH ACHIEVEMENT AWARDS qualifies economic beneficiaries through an Internet-accessed application.

The process documents a vision of a "whole person" through seven written goals. It identifies a 501c3 community-based nonprofit partner to benefit from intentional, prosocial, circular capacity building around the youth fellow and the Congressional Gold Medal Recipient as a pre-qualified "Community Asset." A suite of programs and practices will be available to participating nonprofit partners to support ongoing community-based programs.

Each application to THE ANNUAL YOUTH ACHIEVEMENT AWARDS creates economic opportunities for one or more college students in cloud-based service to the project and one or more "Opportunity Youth" as "boots-on-the-ground" leveraged volunteers. The project budgets 20 half-time AmeriCorps Members without allowance. In this instance, Segal Education Awards are contemplated as an economic incentive for 14 students and 6 opportunity youth as half-time AmeriCorps members. The project also documents additional service time over 10 years which might offset college debt.

The project formally launches during the 2017 Martin Luther King, Jr. National Holiday with Montford Point Marines, their Community Asset Managers, Youth Fellows, participating charities, and responsible corporate partners in "Our Street, USA" Days of Service projects. Each nonprofit will demonstrate "servant leadership" in at least one of seven Future Corps categories: Healing, Feeding, Housing, Learning, Earning, Living or Giving.

@FutureCorps7 is the NextGen AmeriCorps identifier for qualifying youth fellows. Their role as beneficiaries is to inherit values associated with their Congressional Gold Montford Point Marine and save to reinvest sufficient value to pursue their individual specific goals. Multi-State replication of the project through participating chapters of the Montford Point Marine Association is managed in cooperation with the The Montford Point Marine Association's Southern Region. The Vice President of the organization's southern region, an executive contributor to this project, operates from the

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organization's Atlanta Chapter in Cobb County, GA, an economically progressive community in the Southern U.S. region.

For the benefit of those who do not know the story, The Congressional Gold Medal is the highest civilian honor bestowed by Congress for distinguished achievement.

On March 25, 1776, the Continental Congress approved a Gold Medal for President George Washington, "In honor of the liberation of Boston, first major city liberated from British occupation." Washington later led the Continental Army to victory in the American Revolutionary War (1775--1783). The medal was presented to Washington March 21, 1790. It currently resides at the Boston Public Library.

On 23 November 2011, The President of the United States, The Honorable Barack H. Obama signed into law, legislation to award the Congressional Gold Medal to the Montford Point Marines. This award recognizes the Montford Point Marines' contributions to the Marine Corps and the United States of America. The Congressional Gold Medal was awarded to 740 Original Montford Point Marines. It serves as a fitting symbol honoring the legacy of Black Marines and the effect of Executive Order #8802 which allowed Blacks to be recruited in the United States Marine Corps.

President Franklin D. Roosevelt signed Executive Order # 8802 allowing African Americans to be recruited into the United States Marine Corps. African American recruits received basic training at Camp Montford Point, NC.

From 1942 to 1949, African American recruits trained at the segregated training base near Camp LeJeune, NC. Of those Marines over 13,000 served overseas during World War II. Most were assigned to ammunition and depot companies and charged with the duties of carrying ammunition and supplies to the front lines and return the wounded and dead to the transport ships. At the end of the war, all but 1,500 Montford Point Marines were discharged at the convenience of the government.

In July of 1948, President Harry S. Truman issued Executive Order # 9981 negating segregation and in September 1949, Montford Point was deactivated ending seven years of systemic, constitutionally

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sanctioned, segregation in the U.S. Armed Forces. In 1974, the camp was renamed Camp Johnson after Sergeant Major Gilbert "Hashmark" Johnson, one of the first African Americans to join the Marine Corps and also one of the first African American Marine Drill Instructors. To date, this base is the first and only Marine Corps installation to be named after an African American.

Approximately 70 years ago, African American men had the courage to accept a challenge that would change the course of history; men who paved the way for you and I, men who came from all walks of life, men who had to fight for the right to fight. They were true heroes who would go on to fight at Iwo Jima, Okinawa, Saipan, and the Marianas Islands just to name a few. Some even paid the ultimate sacrifice by laying down their lives for this country and fellow Marines during a time of adversity and despondency when they were neither accepted by the Marines Corps nor their own country for which they served.

They endured racial discrimination and disrespect because of the color of their skin. These men fought and died for their country while at war. Despite their disparate treatment, these men proved themselves worthy of the title, Marine. Thirteen Montford Point Marines were killed in action (KIA) in World War II.

The sacrifices of these men, paved the way for "minorities" and women to be integrated into the Marine Corps. By their sacrifice, Montford Point Marines engineered social and cultural change in the Marine Corps that created a lasting impact and has contributed to the success of the United States Marine Corps today.

After World War II, approximately 1,500 Montford Point Marines left the Marine Corps and resumed their civilian lives and occupation. They used the leadership and training experiences learned in the Marine Corps to integrate and transition to productive successful citizens. The United States did not begin to end legally sanctioned segregationist laws (Jim Crow Laws) until 1954 with the Supreme Court case of *Brown v. Board of Education for the City of Topeka, Kansas* which ended the policy of "Separate but Equal" racial segregation of secondary schools in the United States. Many Montford Point Marines were leaders in the American civil rights movement. Their successes outside the Marine Corps are just as much a part of the Marine Corps legacy as their service within the Corps.

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### 4. Notice Priority (3 points) \*

The applicant, Youth Achievers USA Institute, proposes that Future Corps, a project of our National Learn-2-Earn program, focuses on an Economic Opportunity community engagement approach which is a 2016 AmeriCorps funding priority. The proposed program will meet the requirements detailed on page 3 and in the Glossary.

### 5. Member Training (4 points)

Twenty proposed AmeriCorps members have already received high quality training as veterans of the United States Armed Forces. They are uniquely prepared to provide effective service. AmeriCorps members and volunteers will be provided access to online learning assets offered by AmeriCorps and the applicant to ensure project-wide adherence to rules regarding prohibited activities.

### 6. Member Supervision (2 points)

AmeriCorps members will participate in on-line seminars using Skype-for-Business and Microsoft SharePoint. They will report monthly to local chapters of the Montford Point Marine Association on the needs of an Original Montford Point Marine they have agreed to shadow. Their oath to the United States of America uniquely establishes a trust between federal funding agency and the community which benefits from their service. They are ever mindful that there is no "sunset clause" to honorable service for members of the armed forces.

AmeriCorps members will gain skills and experience as a result of their training and service that can be utilized and will be valued by future employers after their service term is completed. AmeriCorps members will have access to meaningful service experiences, including opportunities for reflection and connection to the broader National Service network. National Learn-2-Earn will recruit AmeriCorps members via established veteran, faith and community networks from the geographic or demographic communities in which the program operates.

### 7. Member Experience (3 points)

This project recognizes the invaluable experience available to local communities by veterans of the United States Armed Forces. In many communities, AmeriCorps members have included college students or opportunity youth who lack the leadership experience necessary to sustain change. By engaging veterans, particular retired veterans, the project seeks to add value to their individual income

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with resources and responsibility for "the whole village."

### 8. Commitment to AmeriCorps Identification (2 points)

AmeriCorps members will know they are AmeriCorps members. The AmeriCorps logo will be displayed at the project website. The members will receive initial orientation and routine reinforcement of the relationship between AmeriCorps, the project and their local community. They will be required to wear Marine Corps identification in lieu of the AmeriCorps ID. However, every local partner and member will be informed on where AmeriCorps gear can be acquired.

### Organizational Capability

Youth Achievers USA Institute (YouthUSA) is a Delaware corporation established 9-11-2006. Leveraged by successful submission of this proposal, Memoranda of Understanding between YouthUSA, Kennesaw State University Office of Community Engagement, Montford Point Marine Association Southern Region, Montford Point Marine Association Atlanta Chapter 5, Cobb County Southern Christian Leadership Conference, and The Cobb SCLC Freedom and Justice Fund, models The National Learn-2-Earn Partnership from a Main Street, USA perspective and identifies university administrative leadership on this federal application. The project seeks to model and replicate Dr. Martin Luther King Jr's vision for "The Beloved Community as a 21st Century veteran-led community engagement strategy.

National Learn-2-Earn proposes a servant leadership model in which Armed Forces veterans are recruited through a veteran organization. Each veteran organization qualifies a community-based nonprofit charity through the nonprofit's commitment to Positive Youth Development. The nonprofit qualifies a youth, age 7-24, as a "Community Asset" and a named beneficiary to Congressional Gold.

Staffing is supported through the increased capacity added to each nonprofit board through ongoing capacity building. An annual assessment of human capital needs vs capabilities presents a realistic view of "boots-on-the-ground" leadership.

Fred Codes, a retired warrant officer of the U.S. Marine Corps provides regional leadership on a \$1.8 million campaign to "Preserve The Legacy of Original Montford Point Marines." This proposal introduces Original Montford Point Marines from the organization's Southern Region.

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Ambassador Theodore Britton is one of 740 Americans, distinguished by a Congressional Gold Medal as an Original Montford Point Marine (OMPM). Between 1942 and 1949, Britton and about 20,000 other black men received training at the racially segregated site, Montford Point, North Carolina. From that point forward, Britton has served his country with honor and distinction. After World War II, Britton returned to civilian life but was later recalled for the Korean War. After serving a short stint during that war, he elected to be discharged so that he could continue serving his country as a civilian. From 1974 to 1977 Britton served as Ambassador, (Chief of Mission) to Barbados and the State of Grenada, while simultaneously serving as the U.S. Special Representative to the States of Antigua, Dominica, St. Christopher-Nevis-Anguilla, St. Lucia and St. Vincent. As a specialist in housing and finance, his civilian service also includes a career at the Department of Housing and Urban Development. His degrees in banking and finance enabled him to serve as an officer and director in the savings and commercial banking arenas. He earned a B.S. degree and graduate diploma from New York University and from the American Savings and Loan Institute, respectively. At age 90, Britton actively travels and supports men's health, veterans and education initiatives.

### OMPMs Atlanta

Mr. Joseph Stinchcomb  
Rev. John Brown Baker  
Mr. James Pack  
Mr. Willie Miller  
Mr. Henry Jackson  
Mr. Lorenzo Wallace  
Mr. Alonza Jones  
Mr. Calvin Jones  
Mr. Angus Jamerson  
Mr. John Swanson

### OMPM Jacksonville, FL

Alpha Gainous  
Rev. Dr. Edward I. Norman  
George McIvory  
Leroy Jones Jr.

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Nathaniel Tyus

OMPM NC Triad/Triangle

Clero Florence(Green Level)

John R. Thompson(Greensboro)

Roland Eubanks (Siler City)

Mack Haynes(Durham)

Robert L. Thomas(Durham)

Dewey Millner(Reidsville)

Samuel Rattray(Wake Forest)

Nimrod Woods(Yanceyville)

Clarence Hunter(Carrboro)

OMPM from Beaufort, SC

Brown, Reginald

Outler, Willie

Cobb County Professional Support

Dr. H. Ben Williams

Dr. Army Lester

Atlanta, GA Resource, The King Center

Interim project leadership provided by Youth Achievers USA Institute supports ongoing recruitment of veteran and youth leadership.

Eric Stradford is a retired veteran of the U.S. Marine Corps. Since 1992, he has applied acquired DoD training and experience as a broadcast information specialist in the development of cost effective, Internet-deliverable capacity building and media programs. Eric developed and manages an online portal integrating OTC software applications into an operating virtual corporate facility. The facility incubates a \$1.4 M social enterprise establishing small business ownership. It provides partners with transparent on-demand access to L2E development assets.

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Stephanie A. Stradford has served as a communications professional since beginning her career at NBC Washington, DC. A graduate of the prestigious Philadelphia School for Girls and University of Maryland, she has served as church administrator for Ebenezer African Methodist Episcopal Church, Ft. Washington, MD, and consultant to the AME Church Second Episcopal District. She owned and operated Star Step, Inc., a small business which continues to add value to today's social enterprise. A list of successfully completed projects include Community Economic Empowerment Conference for the Collective Banking Group of Prince Georges County, MD, Washington, DC's Adams Morgan Day, grand openings for the original DC Convention Center, Metro Center, coordination of community, state and federal assets on the \$800 M expansion of DC Metro system's Blue Line and the designation of Garrett Morgan Boulevard Station. Mrs. Stradford's specialties include: Non-profit organization management and conceptualization of Positive Youth Development Programs; conference and event management, public relations, contract and vendor negotiations; utilization of digital technology for project management, advertising, media relations, media production, community relations, capacity-building, writing, and editing.

### **Cost Effectiveness and Budget Adequacy**

Proposal of a NextGen AmeriCorps promotes Cost Effectiveness and Budget Adequacy by offering more service at a savings to the United States Government. Retired U.S. Marines and other veterans already receive a pension and fringe benefits to include educational assistance. Twenty retired veterans serving as full time Americorps members, budgeted at \$9,000 per year proposes cost-effective 21st century service at a fraction of 20th century budgets.

### **Evaluation Summary or Plan**

N/A

### **Amendment Justification**

N/A

### **Clarification Summary**

N/A

### **Continuation Changes**

N/A

### **Grant Characteristics**



# Program Information

## General Information

\*My organization has previously received an AmeriCorps State and National Grant. Organizations that have been a host site for AmeriCorps members but never had a direct grant relationship with either a State Commission or CNCS should answer "No." No

\*Opt in to the National Service Registry. Applicants wishing to make information from their application available to potential private sector funders can opt in during the application process by selecting "Yes." Yes

## 2016 AmeriCorps Funding Priorities

\*Check any priority area(s) that apply to the proposed program. In order to receive priority consideration, applicants must demonstrate that the priority area is a significant part of the program focus, high quality program design, and outcomes. Veterans and Military Families, Next Generation AmeriCorps, Economic Opportunity esp. opportunity youth, Economic Opportunity esp. opportunity youth

## Populations Served

\*Check the appropriate box(es) to identify the populations the proposed program will serve. If you do not plan to serve any of the listed populations, select "None of the above." Disadvantaged youth (K-12), Senior Citizens, Veterans, Veteran family members

## Grant Characteristics

\*Check any grant characteristics that apply to the proposed program. Applicants must check the relevant boxes in order to be considered for CNCS' assessment of the strategic considerations and Special Initiatives. Encore Programs, Faith based organizations, Community-based organizations, STEM Program

## Grant Characteristics-AmeriCorps member Population

\*Check any grant characteristics that apply to the AmeriCorps member population of the proposed program. Communities of Color, Low-income individuals, Veterans, Active Military, or their Families, Economically disadvantaged youth/Opportunity Youth

## AmeriCorps Identity/Co-branding

\*AmeriCorps members will wear the AmeriCorps logo every day. No

\*AmeriCorps members will create and deliver elevator speeches. Yes

\*The AmeriCorps logo will be proudly displayed on the front page of the organization's website. Yes

## Demographics

Other Revenue Funds	0
Number of episodic volunteers generated by AmeriCorps members	400
Number of ongoing volunteers generated by AmeriCorps members	20
Percentage of MSY who are opportunity youth, if any	0
Number reported in O15 who are opportunity youth	0
Number reported in O17 who are opportunity youth	10

## Subapplicants

<u>ID</u>	<u>Organization</u>	<u>Amount Requested</u>	<u>Amount Approved</u>	<u># FTEs Requested</u>	<u># FTEs Approved</u>	<u>Status</u>
Totals:		\$0	\$0	0.00	0.00	

## Required Documents

### Document Name

### Status

Evaluation

Not Applicable

Federally Approved Indirect Cost Agreement

Not Applicable

Labor Union Concurrence

Not Applicable

Other Documents

Not Applicable

## Multi-State Operating Sites

Operating Site Name	City	State	CNCS Funds Requested	Number of AmeriCorps Members Requested
L2E Project Headquarters, Montford Point Chapter 5	Marietta	GA	\$0	30
MONTFORD POINT MARINE ASSOCIATION CHAPTER #8	Beaufort	SC	\$0	3
MONTFORD POINT MARINE ASSOCIATION CHAPTER # 29	Fleming Island	FL	\$0	3
MONTFORD POINT MARINE ASSOCIATION CHAPTER # 10	Jacksonville	NC	\$0	4
<b>Total</b>			<b>\$0</b>	<b>40</b>

## Logic Model

Problem	Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes
The community problem that the program activities (interventions) are designed to address.	Resources that are necessary to deliver the program activities (interventions), including the number of locations/sites and number/type of AmeriCorps members.	The core activities that define the intervention or program model that members will implement or deliver, including duration, dosage and target population.	Direct products from program activities.	Changes in knowledge, skills, attitudes and opinions. These outcomes, if applicable to the program design, will almost always be measurable during the grant year.	Changes in behavior or action. Depending on program design, these outcomes may or may not be measurable during the grant year.	Changes in condition or status in life. Depending on program design, these outcomes may or may not be measurable during the grant year. Some programs, such as environmental or capacity-building programs, may measure changes in condition over a period as short as one year.
The President of the United States defined the problem as "a gulf of mistrust" between law enforcement and African Americans. Up to now, the response to this problem has valued educational and philanthropic assets. A unique veteran asset, leveraged by 740 Congressional Gold Medals of 20,000 Original Montford Point Marines has yet to be valued in creating economic opporities on Our	20 fulltime NextGen AmeriCorps Members will be deployed in four states, to develop proactive strategies for a "Gulf of Mistrust." Each AmeriCorps member will participate in identifying or producing media that tells the Montford Point story. The lead organization will engage college students, My Brothers Keeper, and Opportunity Youth in evidence-based social media production.	Positive Youth Development - Each youth age 7-24 will present seven written goals reflecting an individual vision of the future for each participating youth. Mentoring - Each AmeriCorps Member will engage at least one college student and one opportunity youth in producing social media telling the Montford Point Story. Financial Literacy - Each AmeriCorps Member, each college student or	Media - Youtube videos Montford Point Commemorative Medallions Theater Production honoring Original Montford Point Marines	AmeriCorps members will gain knowledge of the civil rights struggle from within the United States Armed Forces. U.S. Marines and other veterans will share from the perspective of the last branch of the U.S. Armed Forces to integrate, along with the programs and their value to bridging a "Gulf of Mistrust."	College students and Opportunity youth will have an opportunity to identify problems in the context of informed and productive dialogue. Each individual blog post puts the younger American in the boots of an Original Montford Point Marine and recording from their own perspective the consequences of negative vs positive social action.	The "gulf of mistrust" is bridged by increased trust among diverse sectors of the community. U.S. Marines have achieved this level of trust, and offer evidence of a "Band of Brothers" in a sustained leadership development model. 740 Congressional Gold Medals offer tangible evidence of a healing that needed to occur ahead of the increased trust. A shared vision for "The Beloved

## Logic Model

Problem	Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes
Streets, USA.	Partnership with theatre production company.	opportunity youth will complete the required online financial literacy course. Veteran Appreciation - Each AmeriCorps member will coordinate concierge support for an elder recipient of the Congressional Gold Medal.				Community" articulated by the Reverend Dr. Martin Luther King, Jr. establishes a framework for organized community service in seven (7) work areas to include Healing, Feeding, Housing, Learning , Earning, Living, and Giving.

January 19, 2016 11:42 PM

## Future Corps Youth Achievers USA Institute

Application ID: 16ND181083

Budget Dates:

	Total Amt	CNCS Share	Grantee Share
<b>Section I. Program Operating Costs</b>			
A. Personnel Expenses	48,000	24,000	24,000
B. Personnel Fringe Benefits			
C. Travel			
Staff Travel	5,279	0	5,279
Travel to CNCS-Sponsored Meetings	2,470	2,470	0
Member Travel			0
Total	\$7,749	\$2,470	\$5,279
D. Equipment			
E. Supplies	32,600	13,000	19,600
F. Contractual and Consultant Services	12,000	0	12,000
G. Training			
Staff Training	12,000	0	12,000
Member Training	6,000	0	6,000
Total	\$18,000	\$0	\$18,000
H. Evaluation			
I. Other Program Operating Costs	2,880	0	2,880
<b>Section I. Subtotal</b>	<b>\$121,229</b>	<b>\$39,470</b>	<b>\$81,759</b>
<b>Section I Percentage</b>		<b>33%</b>	<b>67%</b>
<b>Section II. Member Costs</b>			
A. Living Allowance			
Full Time (1700 hrs)	180,000	180,000	0
1-Year Half Time (900 hours)	0	0	0
Reduced Half Time (675 hrs)	0	0	0
Quarter Time (450 hrs)	0	0	0
Minimum Time (300 hrs)	0	0	0
2-Year Half Time (2nd Year)	0	0	0
2-Year Half Time (1st Year)	0	0	0
Total	\$180,000	\$180,000	\$0
B. Member Support Costs			
FICA for Members	0	0	0
Health Care	0	0	0
Total	\$0	\$0	\$0
<b>Section II. Subtotal</b>	<b>\$180,000</b>	<b>\$180,000</b>	<b>\$0</b>
<b>Section II. Percentages</b>		<b>100%</b>	<b>0%</b>
<b>Section III. Administrative/Indirect Costs</b>			
A. Corporation Fixed Percentage			
Corporation Fixed Amount	0	0	0
Total	\$0	\$0	\$0
B. Federally Approved Indirect Cost Rate			
<b>Section III. Subtotal</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Section III Percentage</b>		<b>0%</b>	<b>0%</b>
<b>Section I + III. Funding Percentages</b>		<b>33%</b>	<b>67%</b>
<b>Budget Totals</b>	<b>\$301,229</b>	<b>\$219,470</b>	<b>\$81,759</b>
<b>Budget Total Percentage</b>		<b>73%</b>	<b>27%</b>
<b>Required Match</b>		<b>0%</b>	
<b># of years Receiving CNCS Funds</b>		<b>1</b>	
<b>Total MSYs</b>		<b>30.00</b>	
<b>Cost/MSY</b>		<b>\$7,316</b>	



## Budget Narrative: Future Corps for Youth Achievers USA Institute

### Section I. Program Operating Costs

#### A. Personnel Expenses

Position/Title -Qty -Annual Salary -% Time	CNCS Share	Grantee Share	Total Amount
Project Director: - 1 person(s) at 24000 each x 100 % usage	24,000	0	24,000
Positive Youth Development Manager: - 1 person(s) at 24000 each x 50 % usage	0	12,000	12,000
Community Asset Liaison: - 1 person(s) at 24000 each x 50 % usage	0	12,000	12,000
<b>CATEGORY Totals</b>	24,000	24,000	48,000

#### B. Personnel Fringe Benefits

Purpose -Calculation	CNCS Share	Grantee Share	Total Amount
<b>CATEGORY Totals</b>	0	0	0

#### C. Travel

##### Staff Travel

Purpose -Calculation	CNCS Share	Grantee Share	Total Amount
Travel to CNCS-Sponsored Meetings: 2 staff X \$750 airfare + \$50 ground transportation + (1 day) X \$400 lodging + \$35 per diem = \$2,470 for Annual Grantee Meeting.	2,470	0	2,470
Mobile Site Support: Mobile Site Support r/t ground ( Cobb Pkwy Marietta > Jacksonville, FL rt 730 > Beaufort, SC 323 > Jacksonville, NC 478 > Cobb Pkwy Marietta) (801 Miles @ .56 x 2= 479.00) + (Lodging 12 nights @ 400 = 4800) = 5279.12	0	5,279	5,279
<b>CATEGORY Totals</b>	2,470	5,279	7,749

##### Member Travel

Purpose -Calculation	CNCS Share	Grantee Share	Total Amount
<b>CATEGORY Totals</b>	0	0	0

#### D. Equipment

Item/Purpose -Qty -Unit Cost	CNCS Share	Grantee Share	Total Amount
<b>CATEGORY Totals</b>	0	0	0

## E. Supplies

Item -Calculation	CNCS Share	Grantee Share	Total Amount
Member Laptop Computers: 20 laptop computers at \$1500	0	3,000	3,000
Phones w/Wireless Hotspot: Twenty (20) wireless phones with service \$100 ea + Service to include wireless = \$2000 hotspot (20 phones x 12 mo x \$100 = \$24000)	13,000	13,000	26,000
L2E Call Center: L-2-E Hotline -- Toll free Phone and Fax 6 users @ \$50 mo x 12 mo = \$3600	0	3,600	3,600
<b>CATEGORY Totals</b>	13,000	19,600	32,600

## F. Contractual and Consultant Services

Purpose -Calculation -Daily Rate	CNCS Share	Grantee Share	Total Amount
Legal: 60 Days @ \$100 = \$6000- Daily Rate of 100	0	6,000	6,000
Accounting: 60 Days @ \$100 = \$6000- Daily Rate of 100	0	6,000	6,000
<b>CATEGORY Totals</b>	0	12,000	12,000

## G. Training

### Staff Training

Purpose -Calculation -Daily Rate	CNCS Share	Grantee Share	Total Amount
Mobile Technical Coordinator: 1 staff training day at each of 3 sites x 4 visits- Daily Rate of 500	0	12,000	12,000
<b>CATEGORY Totals</b>	0	12,000	12,000

### Member Training

Purpose -Calculation -Daily Rate	CNCS Share	Grantee Share	Total Amount
Mobile Technical Coordinator: 2 member training days at each of 3 sites x 2 visits = 12 Member Training Days- Daily Rate of 500	0	6,000	6,000

<b>CATEGORY Totals</b>	0	6,000	6,000
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## H. Evaluation

Purpose -Calculation -Daily Rate	CNCS Share	Grantee Share	Total Amount
<b>CATEGORY Totals</b>	0	0	0

## I. Other Program Operating Costs

Purpose -Calculation	CNCS Share	Grantee Share	Total Amount
The Conference Center: The Conference Center is a virtual meeting place using Microsoft Sharepoint and Skype For Business to maximize member participation. Monthly access for 20 Community Asset Managers. (\$12 x 20 x 12 mo)	0	2,880	2,880
<b>CATEGORY Totals</b>	0	2,880	2,880
<b>SECTION Totals</b>	39,470	81,759	121,229
<b>PERCENTAGE</b>	33%	67%	

## Section II. Member Costs

### A. Living Allowance

Item -# Mbrs w/ Allow -Allowance Rate -# Mbrs w/o Allow	CNCS Share	Grantee Share	Total Amount
Full Time (1700 hrs): 20 Member(s) at a rate of 9000 each Members W/O allowance 0	180,000	0	180,000
1-Year Half Time (900 hours): 0 Member(s) at a rate of 0 each Members W/O allowance 20	0	0	0
2-Year Half Time (1st Year): Member(s) at a rate of each Members W/O allowance	0	0	0
2-Year Half Time (2nd Year): Member(s) at a rate of each Members W/O allowance	0	0	0
Reduced Half Time (675 hrs): Member(s) at a rate of each Members W/O allowance	0	0	0
Quarter Time (450 hrs): Member(s) at a rate of each Members W/O allowance	0	0	0
Minimum Time (300 hrs): Member(s) at a rate of each Members W/O allowance	0	0	0

<b>CATEGORY Totals</b>	180,000	0	180,000
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## B. Member Support Costs

Purpose -Calculation	CNCS Share	Grantee Share	Total Amount
FICA for Members:	0	0	0
Health Care:	0	0	0
<b>CATEGORY Totals</b>	0	0	0
<b>SECTION Totals</b>	180,000	0	180,000
<b>PERCENTAGE</b>	100%	0%	

## Section III. Administrative/Indirect Costs

### A. Corporation Fixed Percentage

Item -Calculation	CNCS Share	Grantee Share	Total Amount
Corporation Fixed Amount:	0	0	0
<b>CATEGORY Totals</b>	0	0	0

### B. Federally Approved Indirect Cost Rate

Calculation -Cost Type -Rate -Rate Claimed -Cost Basis	CNCS Share	Grantee Share	Total Amount
<b>CATEGORY Totals</b>	0	0	0
<b>SECTION Totals</b>	0	0	0
<b>PERCENTAGE</b>	0%	0%	

<b>BUDGET Totals</b>	219,470	81,759	301,229
<b>PERCENTAGE</b>	73%	27%	
<b>Total MSYs</b>	30.00		
<b>Cost/MSY</b>	7,316		

## Source of Funds

Section	Match Description	Amount	Type	Source
Source of Funds	The J.D. and Laurena Walker Development Fund of Youth Achievers USA Institute is the primary source for match funding. The applicant has committed \$10,000 to support grassroots community reinvestment in youth beneficiaries.	10,000	Cash	Private
	An in-kind match for personnel costs by key staff members committing 50% of their time supports this source.	48,000	In Kind	Private
	Montford Point Marines have raised \$1 m of \$1.8 m toward the construction of the Montford Point Memorial at Camp Lejeune, NC. This asset reflects added value to Congressional Gold Medals awarded to 740 of 20000 African American Marines.	1,000,000	Cash	Private
	A \$200 m commitment to the President's My Brother's Keeper Initiative identifies a source for \$800k to complete the MPMA Memorial and reinvestment for local L2E Partner programs.	1,000,000	Cash	Private
Total Source of Funds		2,058,000		

## ASSURANCES

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that the applicant:

- Has the legal authority to apply for federal assistance, and the institutional, managerial, and financial capability (including funds sufficient to pay the non-federal share of project costs) to ensure proper planning, management, and completion of the project described in this application.
- Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the state, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 CFR 900, Subpart F).
- Will comply with all federal statutes relating to nondiscrimination. These include but are not limited to: Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of disability (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290dd-3 and 290ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the National and Community Service Act of 1990, as amended; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of federal participation in purchases.
- Will comply with the provisions of the Hatch Act (5 U.S.C. 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C 276a and 276a-77), the Copeland Act (40 U.S.C 276c and 18 U.S.C. 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), regarding labor standards for Federally assisted construction sub-agreements.
- Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires the recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C 1451 et seq.); (f) conformity of federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
- Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16U.S.C. 469a-1 et seq.).
- Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.

- Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
- Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984, as amended, and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, application guidelines, and policies governing this program.

### **For AmeriCorps State and National Applicants ONLY**

*If you are not applying for a grant through AmeriCorps\*State and National, you may ignore this section.*

- Will comply with all rules regarding prohibited activities, including those stated in applicable Notice, grant provisions, and program regulations, and will ensure that no assistance made available by the Corporation will be used to support any such prohibited activities.
- Will comply with the nondiscrimination provisions in the national service laws, which provide that an individual with responsibility for the operation of a project or program that receives assistance under the national service laws shall not discriminate against a participant in, or member of the staff of, such project or program on the basis of race, color, national origin, sex, age, political affiliation, disability, or on the basis of religion. (NOTE: the prohibition on religious discrimination does not apply to the employment of any staff member paid with non-Corporation funds or paid with Corporation funds but employed with the organization operating the project prior to or on the date the grant was awarded. If your organization is a faith-based organization that makes hiring decisions on the basis of religious belief, your organization may be entitled, under the Religious Freedom Restoration Act, 42 U.S.C. § 2000bb, to receive federal funds and yet maintain that hiring practice, even though the national service legislation includes a restriction on religious discrimination in employment of staff hired to work on a Corporation-funded project and paid with Corporation grant funds. (42 U.S.C. §§ 5057(c) and 12635(c)). For the circumstances under which this may occur, please see the document “Effect of the Religious Freedom Restoration Act on Faith-Based Applicants for Grants” on the Corporation’s website at: <http://www.usdoj.gov/archive/fbci/effect-rfra.pdf>.
- Will comply with all other federal statutes relating to nondiscrimination, including any self-evaluation requirements. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686) which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicaps (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; and (i) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- Will provide, in the design, recruitment, and operation of any AmeriCorps program, for broad-based input from – (1) the community served, the municipality and government of the county (if appropriate) in which the community is located, and potential participants in the program; and (2) community-based agencies with a demonstrated record of experience in providing services and local labor organizations representing employees of service sponsors, if these entities exist in the area to be served by the program;
- Will, prior to the placement of participants, consult with the appropriate local labor organization, if any, representing employees in the area who are engaged in the same or similar work as that proposed to be carried out by an AmeriCorps program, to ensure compliance with the nondisplacement requirements specified in section 177 of the NCSA;
- Will, in the case of an AmeriCorps program that is not funded through a State, consult with and coordinate activities with the State Commission for the state in which the program operates.
- Will ensure that any national service program carried out by the applicant using assistance provided under section 121 of the National and Community Service Act of 1990 and any national service program supported by a grant made by the applicant using such assistance will address unmet human, educational, environmental, or public safety needs through services that provide a direct benefit to the community in which the service is performed;
- Will comply with the nonduplication and nondisplacement requirements set out in section 177 of the National and Community Service Act of 1990, and in the Corporation’s regulations at § 2540.100;

- Will comply with the grievance procedure requirements as set out in section 176(f) of the National and Community Service Act of 1990 and in the Corporation's regulations at 45 CFR § 2540.230;
- Will provide participants in the national service program with the training, skills, and knowledge necessary for the projects that participants are called upon to perform;
- Will provide support services to participants, such as information regarding G.E.D. attainment and post-service employment, and, if appropriate, opportunities for participants to reflect on their service experiences;
- Will arrange for an independent evaluation of any national service program carried out using assistance provided to the applicant under section 121 of the National and Community Service Act of 1990 or, with the approval of the Corporation, conduct an internal evaluation of the program;
- Will apply measurable performance goals and evaluation methods, which are to be used as part of such evaluation to determine the program's impact on communities and persons served by the program, on participants who take part in the projects, and in other such areas as required by the Corporation;
- Will ensure the provision of a living allowance and other benefits to participants as required by the Corporation;
- Has not violated a Federal criminal statute;
- If a state applicant, will ensure that the State subgrants will be used to support national service programs selected by the State on a competitive basis;
- If a state applicant, will seek to ensure an equitable allocation within the State of assistance and approved national service positions, taking into consideration such factors as the locations of the programs, population density, and economic distress;
- If a state applicant, will ensure that not less than 60% of the assistance will be used to make grants to support national service programs other than those carried out by a State agency, unless the Corporation approves otherwise.

### **For Learn and Serve America Applicants ONLY**

*If you are not applying for a grant through Learn and Serve America, you may disregard this section.*

- Will keep such records and provide such information to the Corporation with respect to the programs as may be required for fiscal audits and program evaluation.
- Will comply with the nonduplication, nondisplacement, and grievance procedure requirements of 45 CFR Part 2540.
- Will, prior to the placement of a participant, consult with the appropriate local labor organization, if any, representing employees in the area who are engaged in the same or similar work as that proposed to be carried out by the program, to prevent the displacement and protect the rights of those employees.
- Will comply with the 45 CFR 2540.200-207 criminal history check requirements for all individuals receiving a living allowance, stipend, national service educational award, or salary through a program receiving assistance under the national service laws—regardless of the type of service the individual is performing or the individual's access to vulnerable populations.
- Will comply with the parental involvement requirements 45 CFR 2540.330.
- Will, for school-based grants, make efforts to:
  1. ensure that students of different ages, races, sexes, ethnic groups, disabilities, and economic backgrounds have opportunities to serve together;
  2. include any opportunities for students, enrolled in schools or programs of education providing elementary or secondary education, to participate in service-learning programs and ensure that such service-learning programs include opportunities for such students to serve together;
  3. involve participants in the design and operation of the programs;
  4. promote service-learning in areas of greatest need, including low-income or rural areas; and
  5. otherwise integrate service opportunities into the academic program of the participants.

### **For Social Innovation Fund Applicants ONLY**

*If you are not applying for a Social Innovation Fund grant, you may disregard this section.*



- Will use the funds received through the award in order to make subgrants to community organizations that will use the funds to replicate or expand proven initiatives, or support new initiatives, in low-income communities.
- Will consult with a diverse cross section of community representatives in making decisions about subgrants for communities (including individuals from the public, nonprofit private, and for-profit private sectors).
- Will make subgrants of a sufficient size and scope to enable the community organizations to build their capacity to manage initiatives, and sustain replication or expansion of the initiatives;
- Will not make any subgrants to--
  - the parent organizations of the applicant,
  - a subsidiary organization of the parent organization of the applicant, or,
  - if the applicant applied for a SIF award as a partnership, any member of the partnership.
- Commits to meeting the matching fund requirements of section 198k(i) of the National and Community Service Act of 1990 (42 U.S.C. §12653k(i)).
- Commits to use data and evaluations to improve the applicant's own model and to improve the initiatives funded by the applicant.
- Commits cooperate with any evaluation activities undertaken by the Corporation.
- Has adopted and implemented standard of conduct policies and procedures in regard to procurements which meet the requirements of either 45 C.F.R. §2541.360(b)(3), or 2 C.F.R. §215.42 and 45 C.F.R. §2543.42.
- Has adopted and implemented policies and procedures in regard to the applicant's subgrant competitions which will provide reasonable assurance that conflicts of interest (or appearances of conflicts of interest) on the part of reviewers or decision-makers are identified and appropriately mitigated.

## ***CERTIFICATIONS***

### **Certification – Debarment, Suspension, and Other Responsibility Matters**

This certification is required by the government-wide regulations implementing Executive Order 12549, Debarment and Suspension, 2 CFR Part 180, Section 180.335, *What information must I provide before entering into a covered transaction with a Federal agency?*

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that neither the applicant nor its principals:

- Is presently excluded or disqualified;
- Has been convicted within the preceding three years of any of the offenses listed in § 180.800(a) or had a civil judgment rendered against it for one of those offenses within that time period;
- Is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission or any of the offenses listed in § 180.800(a); or
- Has had one or more public transactions (Federal, State, or local) terminated within the preceding three years for cause or default.

### **Certification – Drug Free Workplace**

This certification is required by the Corporation's regulations implementing sections 5150-5160 of the Drug-Free Workplace Act of 1988 (P.L. 100-690), 45 CFR Part 2545, Subpart B. The regulations require certification by grantees, prior to award, that they will make a good faith effort, on a continuing basis, to maintain a drug-free workplace. The certification set out below is a material representation of fact upon which reliance will be placed when the agency determines to award the grant. False certification or violation of the certification may be grounds for suspension of payments, suspension or termination of grants, or government-wide suspension or debarment (see 2 CFR Part 180, Subparts G and H).

As the duly authorized representative of the grantee, I certify, to the best of my knowledge and belief, that the grantee will provide a drug-free workplace by:

- A. Publishing a drug-free workplace statement that:
  - a. Notifies employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace;
  - b. Specifies the actions that the grantee will take against employees for violating that prohibition; and
  - c. Informs employees that, as a condition of employment under any award, each employee will abide by the terms of the statement and notify the grantee in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace within five days of the conviction;
- B. Requiring that a copy of the statement described in paragraph (A) be given to each employee who will be engaged in the performance of any Federal award;
- C. Establishing a drug-free awareness program to inform employees about:
  - a. The dangers of drug abuse in the workplace;
  - b. The grantee's policy of maintaining a drug-free workplace;
  - c. Any available drug counseling, rehabilitation, and employee assistance programs; and
  - d. The penalties that the grantee may impose upon them for drug abuse violations occurring in the workplace;
- D. Providing us, as well as any other Federal agency on whose award the convicted employee was working, with written notification within 10 calendar days of learning that an employee has been convicted of a drug violation in the workplace;
- E. Taking one of the following actions within 30 calendar days of learning that an employee has been convicted of a drug violation in the workplace:
  - a. Taking appropriate personnel action against the employee, up to and including termination; or
  - b. Requiring that the employee participate satisfactorily in a drug abuse assistance or rehabilitation program approved for these purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- F. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A) through (E).

### **Certification - Lobbying Activities**

As required by Section 1352, Title 31 of the U.S. Code, as the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that:

- No federal appropriated funds have been paid or will be paid, by or on behalf of the applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer of Congress in connection with the awarding of any federal contract, the making of any federal loan, the entering into of any cooperative agreement, or modification of any federal contract, grant, loan, or cooperative agreement;
- If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the applicant will submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions;
- The applicant will require that the language of this certification be included in the award documents for all subcontracts at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients will certify and disclose accordingly.

#### **Certification - Grant Review Process (State Commissions Only)**

I certify that in conducting our review process, we have ensured compliance with the National and Community Service Act of 1990, the Corporation's peer review requirements, and all state laws and conflict of interest rules.

#### **For AmeriCorps State and National Applicants ONLY**

*If you are not applying for a grant through AmeriCorps\*State and National, you may ignore this section.*

#### **Erroneous certification or assurance**

The assurances and certifications are material representations of fact upon which we rely in determining whether to enter into this transaction. If we later determine that you knowingly submitted an erroneous certification or assurance, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

#### **Notice of error in certification or assurance**

You must provide immediate written notice to us if at any time you learn that a certification or assurance was erroneous when submitted or has become erroneous because of changed circumstances.

#### **Definitions**

The terms "debarment", "suspension", "excluded", "disqualified", "ineligible", "participant", "person", "principal", "proposal", and "voluntarily excluded" as used in this document have the meanings set out in 2 CFR Part 180, subpart I, "Definitions." A transaction shall be considered a "covered transaction" if it meets the definition in 2 CFR part 180 subpart B, "Covered Transactions."

#### **Assurance requirement for subgrant agreements**

You agree by submitting this proposal that if we approve your application you shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by us.

#### **Assurance inclusion in subgrant agreements**

You agree by submitting this proposal that you will obtain an assurance from prospective participants in all lower tier covered transactions and in all solicitations for lower tier covered transactions that the participants are not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction.

#### **Assurance of subgrant principals**

You may rely upon an assurance of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless you know that the assurance is erroneous. You may decide the method and frequency by which you determine the eligibility of your principals. You may, but are not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

#### **Non-assurance in subgrant agreements**

If you knowingly enter into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

#### **Prudent person standard**

Nothing contained in the aforementioned may be construed to require establishment of a system of records in order to render in good faith the assurances and certifications required. Your knowledge and information is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.



January 19, 2016 11:42 PM

## Future Corps Youth Achievers USA Institute

Application ID: 16ND181083

Budget Dates:

	Total Amt	CNCS Share	Grantee Share	
<b>Section I. Program Operating Costs</b>				
A. Personnel Expenses	48,000	24,000	24,000	
B. Personnel Fringe Benefits				
C. Travel				
Staff Travel	5,279	0	5,279	
Travel to CNCS-Sponsored Meetings	2,470	2,470	0	0
Member Travel				
Total	\$7,749	\$2,470	\$5,279	
D. Equipment				
E. Supplies	32,600	13,000	19,600	
F. Contractual and Consultant Services	12,000	0	12,000	
G. Training				
Staff Training	12,000	0	12,000	
Member Training	6,000	0	6,000	
Total	\$18,000	\$0	\$18,000	
H. Evaluation				
I. Other Program Operating Costs	2,880	0	2,880	
<b>Section I. Subtotal</b>	<b>\$121,229</b>	<b>\$39,470</b>	<b>\$81,759</b>	
<b>Section I Percentage</b>		<b>33%</b>	<b>67%</b>	
<b>Section II. Member Costs</b>				
A. Living Allowance				
Full Time (1700 hrs)	180,000	180,000	0	
1-Year Half Time (900 hours)	0	0	0	
Reduced Half Time (675 hrs)	0	0	0	
Quarter Time (450 hrs)	0	0	0	
Minimum Time (300 hrs)	0	0	0	
2-Year Half Time (2nd Year)	0	0	0	
2-Year Half Time (1st Year)	0	0	0	
Total	\$180,000	\$180,000	\$0	
B. Member Support Costs				
FICA for Members	0	0	0	
Health Care	0	0	0	
Total	\$0	\$0	\$0	
<b>Section II. Subtotal</b>	<b>\$180,000</b>	<b>\$180,000</b>	<b>\$0</b>	
<b>Section II. Percentages</b>		<b>100%</b>	<b>0%</b>	
<b>Section III. Administrative/Indirect Costs</b>				
A. Corporation Fixed Percentage				
Corporation Fixed Amount	0	0	0	
Total	\$0	\$0	\$0	
B. Federally Approved Indirect Cost Rate				
<b>Section III. Subtotal</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>Section III Percentage</b>		<b>0%</b>	<b>0%</b>	
<b>Section I + III. Funding Percentages</b>		<b>33%</b>	<b>67%</b>	
<b>Budget Totals</b>	<b>\$301,229</b>	<b>\$219,470</b>	<b>\$81,759</b>	
<b>Budget Total Percentage</b>		<b>73%</b>	<b>27%</b>	
<b>Required Match</b>		<b>0%</b>		
<b># of years Receiving CNCS Funds</b>		<b>1</b>		
<b>Total MSYs</b>		<b>30.00</b>		
<b>Cost/MSY</b>		<b>\$7,316</b>		

# Corporation for National and Community Service

NationalService.gov



May 13, 2016

Eric Stradford  
Youth Achievers USA Institute  
270 Cobb Pkwy S  
Ste 140-307  
Marietta, GA 30060

RE: 16ND181083: Future Corps

Dear Eric Stradford,

Thank you for submitting an application for funding to the Corporation for National and Community Service.

We are sorry to inform you that your application was not selected for funding. This year's grant cycle was highly competitive, with strong demand by organizations seeking AmeriCorps resources. As a result, there wasn't sufficient funding to support many strong applications. Consequently, the feedback for applications that were not selected for funding may be largely positive. Please be aware that CNCS does not have an appeal process for its grant competitions. Further, all available grant funds have been allocated.

The continuing level of strong demand for AmeriCorps members is a testament to the value of this program and the powerful boost AmeriCorps members give to nonprofit and faith-based organizations they serve.

Compliant applications were assessed as part of a two-phase review process, described in the *Notice*.

Phase One review consisted of an assessment of the applicant's past performance for the same program model (if applicable) and a review of the Theory of Change and Logic Model portion of the application narrative. Applications advanced to Phase Two Review based on the results of Phase One Review, as well as consideration of the priorities and the strategic considerations outlined in the Notice. Phase Two Review consisted of an assessment of the remaining portions of the application. Each application was reviewed by several CNCS staff.

During Phase One and Phase Two, External Reviewers with expertise in evidence and evaluation reviewed and assessed the evidence base criteria in the Notice. For applicants required to submit evaluation reports, evaluation experts also assessed whether the reports submitted met CNCS requirements; however, this information was not considered with respect to funding recommendations.

250 E Street, SW  
Washington, D.C. 20525  
202-606-5000 | 800-942-2677 | TTY 800-833-3722

Corporation for  
**NATIONAL &  
COMMUNITY  
SERVICE** 

As part of the 2016 grant competition, we engaged in due diligence reviews of applications which were assessed by CNCS staff. These due diligence reviews were designed to assess risks associated with the applicant's ability to manage federal funds. If this due diligence review negatively impacted our consideration of your application, that is indicated.

A summary of reviewer feedback is enclosed for the phase or phases of review that your application received. Please note, feedback is based on the review of the original, pre-clarification application. Any responses or edits to your sub-application(s) during the clarification phase of the review will not be reflected in the feedback provided. We trust the enclosed document will provide you with useful information about the review of your application(s).

Please note that the result of this competition will not become public for at least one month. We ask that you refrain from sharing this information with the press, social media followers, email list subscribers, elected officials, or outside partners until the results of the full competition are public.

Your organization is welcome to submit an application for funding again next year. We trust the enclosed document will provide you with useful information as you prepare future applications. The 2017 Notice of Federal Funding Opportunity (NOFO) and application instructions will be available in the fall of 2016. To ensure you receive notice when this NOFO is available, please sign up for our "New Funding Opportunities" email list on our website. You may also want to consider whether other Corporation resources, such as NCCC, VISTA, or Senior Corps, might be of benefit to the communities you serve. For information on these and other Corporation resources, please visit our website at <http://www.nationalservice.gov/>.

Thank you for your interest in national service.

Sincerely,



Bill Basl

Director, AmeriCorps

Attachments:

Applicant Feedback Form(s)



## 2016 AmeriCorps State & National Grant Competition Staff Review Feedback

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**Application ID:** 16ND181083  
**Legal Applicant:** Youth Achievers USA Institute  
**Program Name:** Future Corps  
**State:** GA

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For the purpose of enhancing our programs by improving the quality and quantity of applications to the Corporation for National and Community Service (CNCS), we are providing specific feedback regarding the strengths and weaknesses of this particular application. We are disclosing limited information in order to preserve CNCS's pre-decisional and deliberative process. We hope you will find this information helpful in completing applications to our future grant competitions.

The comments below capture the significant strengths and weaknesses identified in the review of your application. However, they are not meant to represent a comprehensive assessment.

### Analysis

#### Program Design

Strengths:

No significant strengths noted.

Weaknesses:

- The applicant does not clearly articulate a need statement in the selected communities supported by extensive documentation and evidence (statistical or otherwise).
- The applicant does not clearly articulate what the proposed intervention would entail. There is insufficient level of detail about the Members' service (dosage, duration, intensity, content of trainings and/or community-based activities) and the distinction of roles with non-profit staff members and leveraged volunteers.



- The applicant does not propose any performance measures, so it is unclear how the results of the proposed program would be measured at the output and outcome levels. Consequently, it is unclear if the results will be achievable, measurable and significant.
- Although the applicant states that the model is evidence-based, the application does not provide specifics regarding which elements of the model (intensity, dosage, duration, etc.) were deemed to be impactful and how these elements overlap with the proposed Member activity.

### **Organizational Capability**

Strengths:

N/A

Weaknesses:

N/A

### **Cost Effectiveness and Budget Adequacy**

Strengths:

N/A

Weaknesses:

N/A